

Job vacancy

Senior Web Developer

Date: January 2025

Looking for an exciting and rewarding career?

theidol.com is looking for a Senior Web Developer to join our team with flexible home / office working supported.

The Idol is an award-winning, rapidly growing tech company based on the edge of the Lake District National Park in Cumbria. It's the ideal setting to get out, enjoy a walk, be inspired, and conceive our next innovative product or solution. We've been leading online innovation since 1999 and specialise in creating cutting-edge web applications and solutions for customers and businesses of all sizes.

We are part of the Legal & General Group and partner with household brands such as Go.Compare and ComparetheMarket. We pride ourselves on innovation and early adoption of new technologies and working practices. You can find out more on [our website](#).

Job purpose

Reporting to a Solution Architect, you will influence and guide the technical direction of projects within a multi-disciplinary agile development team. With deep technical expertise you will be responsible for championing best practice and code quality, ensuring developed solutions meet the expectations of the Software Development Life Cycle, team goals and customer needs, providing technical input to project prioritisation decisions, and mentoring of your peers.

Principle accountabilities

- Writing well designed, structured, testable code based upon industry and development best practices.
- Innovating, updating and continuously developing and improving software solutions.
- Integrating front-end, backend, API and database systems and services.
- Ensuring the quality of your developed solutions by writing comprehensive automated tests.
- Interpreting software requirements and implementing these into best-practice solutions.
- Defining code development processes within the development team.
- Creating and maintaining comprehensive software documentation.
- Being aware of emerging new technologies.
- Driving the full adoption of Agile methodology.
- Modelling and maintaining the standard of the code within the team (code review, code complexity, audit, vulnerability management, maintenance, and testing), and providing feedback to colleagues as required.
- Mentoring developer colleagues on coding and technical best practice.
- Ensuring development stability and identifying weaknesses within production ready solutions.
- Consider, relevant to your role, the needs and objectives of all our customers, including vulnerable customers, to ensure that they receive good outcomes.
- Manage the team in accordance with the Company's policies and procedures, so that the team's business objectives are achieved consistently.

Person specification

Knowledge, experience and qualifications

- Significant proven experience working in web development, ideally in a commercial and/or SaaS environment.
- Solid understanding and experience in multiple programming languages including JavaScript, TypeScript, and Golang.
- A solid understanding of secure coding and development best practices.
- Experience working with relational database systems.
- Experience optimising PostgreSQL and MySQL databases at scale.
- Experience ensuring technical directions to support solutions are communicated and understood by others.
- An understanding of how solutions and approaches can impact a wider business.
- An understanding of DevOps processes and how applications perform within a cloud-based infrastructure.
- Experience working with code management solutions.

Behaviours

- Diagnosing and identifying problems, and creatively solving them.
- Providing verbal and written communication that is clear and concise to colleagues, senior management as well as other stakeholders.
- Flexible and adaptable – capable of changing direction where required, showing flexibility to meet new demands and quickly learning and mastering new and existing technologies.
- Self-managing own workload and continually meeting agreed deadlines and delivery targets.
- Multi-tasking – managing several concurrent projects and prioritising demands.
- Being approachable and friendly, and contributing to a positive and active working environment.
- Being prepared to be challenged as well as take the initiative.
- Demonstrating self-driven learning (although training will be provided where needed)
- Takes ownership and accountability for their role and conduct to ensure good outcomes for customers.

Scope

This is a full-time Monday to Friday role working an average 37.5 hours per week.

Hybrid flexible home/office working supported. There is a requirement to attend the office in Cumbria approximately twice a month or as frequently is required to meet the role requirements (expenses will be provided depending on your location).

Salary from £45,000 depending on experience, 25 days holiday plus public holidays, plus performance rated bonus, enhanced pension, and generous private medical, family, sickness and insurance benefits, and share schemes.